



## **PRACYVA LTD**

71-75 Shelton street Covent Gardens London WC2H9JQ  
United Kingdom.

## **SUSTAINABILITY WEBPAGE**



## **Welcome to PRACYVA's ESG Commitment Page**

At PRACYVA, sustainability drives our mission. We integrate Environmental, Social, and Governance (ESG) practices across all operations to foster long-term value and responsible growth. Our initiatives include reducing carbon emissions, promoting energy efficiency, supporting employee well-being, enhancing diversity and inclusion, and maintaining transparent governance frameworks. We actively engage with stakeholders to align our ESG goals with global standards and community expectations. Through continuous improvement and innovation, we strive to minimize environmental impact, contribute positively to society, and uphold ethical practices, ensuring we remain accountable to our investors, clients, regulators, and the communities we serve.

# ESG Policy



ESG POLICY  
MANUAL.pdf

[ESG POLICY MANUAL.pdf](#)

PRACYVA is dedicated to conducting business in a responsible, ethical, and sustainable manner. Our ESG Policy outlines the principles that guide our efforts in reducing environmental impact, enhancing social wellbeing, and upholding the highest standards of governance. We continuously strive to:

- Minimize our environmental footprint through energy efficiency and waste reduction.
- Uphold human rights and provide a safe, inclusive workplace for all employees.
- Maintain transparency, accountability, and ethical practices in all business dealings.

# ESG Annual Report



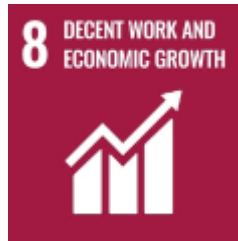
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Our ESG Annual Report provides an overview of our sustainability initiatives, achievements, and performance against our environmental and social goals. This report includes a summary of:

- Energy consumption and reduction efforts
- Social impact initiatives, including employee wellbeing programs and community engagement
- Governance framework and ethical business practices

# Sustainable Development Goals (SDGs)



At PRACYVA, we align our business practices with the United Nations Sustainable Development Goals (SDGs) to contribute to global sustainability. Some of the SDGs we focus on include:

- **SDG 7: Affordable and Clean Energy:** Transitioning to renewable energy sources for our operations.
- **SDG 8: Decent Work and Economic Growth:** Providing quality jobs and fostering a diverse and inclusive work environment.
- **SDG 12: Responsible Consumption and Production** – We optimize our resources and reduce waste to ensure sustainable consumption and production.
- **SDG 13: Climate Action:** Reducing GHG emissions through sustainable practices.
- **SDG 16: Peace, Justice, and Strong Institutions** – We uphold ethical governance, transparency, and justice in all our business dealings.

We continuously track and report our progress towards achieving these goals.

# Contact Information for Key ESG Areas

At PRACYVA, we ensure that our stakeholders can easily reach out to the responsible persons for various ESG-related concerns. Below is a table of the contact details for the person responsible for each of the following areas:

Area of Responsibility	Contact Name	Email Address	Phone Number
Health & Safety	Robert Hale	Samina.kauser@Pracyva.com	+918802203356
Environmental Emergency	Kiran Varma	Samina.kauser@Pracyva.com	+918802203356
Anti-Corruption	Saravanan Nagarajan	Samina.kauser@Pracyva.com	+918802203356
Information Security Incident Management	Mustafa Iqbal	Samina.kauser@Pracyva.com	+918802203356
Customer Health & Safety	Pamella Pereira	Samina.kauser@Pracyva.com	+918802203356
Human Rights (Including External Human Rights)	Muralidhara Madugula	Samina.kauser@Pracyva.com	+918802203356

## Additional ESG Information

In addition to our core ESG initiatives, PRACYVA is committed to maintaining the highest standards in all areas of corporate responsibility. Here are some additional measures we have taken to demonstrate our commitment to sustainability:

- **Employee Training and Awareness:** We provide ongoing training to our employees on health and safety, ethical business practices, and environmental responsibility.
- **Supplier Code of Conduct:** We have established a Supplier Code of Conduct to ensure that our partners adhere to the same high standards of ethical conduct and sustainability.
- **Carbon Neutrality Goals:** We are working towards becoming a carbon-neutral organization by reducing emissions and investing in carbon offset projects.
- **Data Privacy and Security:** We uphold stringent data privacy policies to ensure that our customer and employee data is protected in compliance with local and international standards.

# Investor and Sustainability Rating Confidence

At PRACYVA, we understand the importance of transparency and the role of sustainability ratings in fostering trust with investors and stakeholders. We have developed our ESG initiatives to:

- Ensure robust governance and mitigate risk.
- Commit to continuous environmental improvements.
- Build a diverse and inclusive workforce.
- Ensure ethical business practices that promote long-term value creation.

We believe our focus on ESG will enhance stakeholder confidence and support our continued growth and success in a sustainable manner.



# OUR CERTIFICATIONS

The ISO 14001 Certificate is an internationally recognized standard for Environmental Management Systems (EMS). It demonstrates an organization's commitment to reducing environmental impact, complying with regulations, and continually improving environmental performance. Achieving ISO 14001 certification enhances credibility, supports sustainability goals, and assures stakeholders of responsible environmental practices.







The ISO 45001:2018 Certificate is an international standard for Occupational Health and Safety Management Systems (OHSMS). It demonstrates an organization's commitment to proactively managing workplace health and safety risks, preventing injuries and illnesses, and fostering a safe working environment. Certification enhances legal compliance, employee well-being, and organizational resilience.



**UNIVERSAL CERTIFICATION SERVICES PRIVATE LIMITED**

## CERTIFICATE

**This is to Certify that the Management System of**

### PRACYVA LTD

71-75 SHELTON STREET, COVENT GARDENS,  
LONDON, WC2H 9JQ, UNITED KINGDOM

**Has been assessed and found to be in compliance with the  
requirements of the standard**

### ISO 45001:2018

**Occupational Health And Safety Management System**

**This certificate is valid for the following products or service range**

COMPUTER PROGRAMMING, CONSULTANCY AND ACTIVITIES.

The validity of certificate is subject to regular surveillance audit on or before below mentioned dates  
and it's only valid after successful surveillance with continuation letter issued by UCSPL.

Initial Date of Certification : 07/04/2025		Current Date of Certification : 07/04/2025
Date of Expiry : 06/04/2028	1st Surveillance Audit 06 April 2026	Certification Number : UCSPL45612500180
	2nd Surveillance Audit 06 April 2027	





Authorised Signatory




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Web : [www.universalcertification.co.in](http://www.universalcertification.co.in)

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India Office :A-12, P.NO - 105 -108, MADHUVAN PARK-1 KOLAR ROAD, BHOPAL (462042), Madhya Pradesh, INDIA.